

Call for Papers and Presentations

Abstracts now due: 31 October 2009

The 7th National Spirituality, Leadership and Management (SLaM) Conference will be held at the St Joseph's Retreat Centre Baulkham Hills, from 11 – 14 February 2010. Plans are well underway for an exciting conference with keynote speakers, engaging events, workshops, papers, symposia, theatre, creative experiences, social events and opportunities to reflect.

Spirituality, Leadership and Management Inc (NSW) is organising the conference as part of the SLaM Network. The SLaM Network explores how spirituality informs and enlivens our work (without doctrine or dogma).

Leadership for the emerging world will celebrate life and encourage human potential, by focusing on how each of us can make a meaningful difference. Our spiritual consciousness shapes our experience of life, including work, and provides us with a sense of meaning and the possibility of transformation. This involves openness, inclusiveness, commitment to right action towards others (integrity and ethics) and an attitude of becoming all that we may be (growth and creativity).

Integrating spirituality into the workplace is no longer a nice option; it is a necessity. The emerging world belongs to all and depends on the leadership of each of us, in our own way, enabling a positive future.

Sessions at the conference will be grouped into streams. Participants will be able to choose which workshops/papers they wish to attend, and may decide to follow a particular stream. We hope this will inspire even richer conversations and new practices. We anticipate that presenters within a particular stream will find great collegiality and may wish to contribute to a summary of findings from their stream at the final plenary. Each stream has an appointed leader who will answer enquiries.

Our past conferences have been described as deeply engaging, thought-provoking and reflective learning experiences. An important enabler of this outcome has been the generosity of contributors who have offered to lead a workshop or present a paper – sharing their perspectives or a case study about an aspect of the overall Conference theme. We invite you to submit your proposal for a session.

Leadership for the emerging world is the business of all of us. Your involvement is vital to creating an expansive learning experience for all who attend the conference. We look forward to receiving your proposal within the guidelines that follow.

Guidelines for Presentations

All submissions

Presentations may be formal or informal talks, experiential workshops, discussion groups or opportunities for creative play. We welcome formats that stimulate new ways of thinking and understanding, creativity, connection with spirit and the development of leadership potential. Our venue has space for a range of parallel sessions and group sizes. Organisers will do their best to accommodate all requested sessions.

Submissions are invited that fit into the streams (see below).

Papers will be given 40 minutes, which includes at least 10 minutes for discussion/questions.

Workshops will be given up to 90 minutes, which includes reflection and question time.

All proposals need to include an abstract and the author's bio.

Presenters will be notified within 3 weeks of submission re the acceptance of their proposal.

Acceptance or rejection of proposals is at the discretion of the program committee.

All submissions will be reviewed by two people prior to acceptance. Academics may request a full peer review of their papers.

All accepted papers and the workshop descriptions will be published in the conference proceedings – available for purchase with conference registration and distributed at the conference.

Streams

The streams are intended to stimulate engagement and discussion in particular areas of interest. Papers and workshops are invited that are stimulated by or fit into one of the streams. Each stream description can be interpreted broadly. Please read the streams carefully as you will need to select when you submit your proposal.

If your proposal spans two or more streams, you may select each of these and the program committee will decide on groupings at the conference. If you wish to submit a proposal that is outside the streams, please select the stream marked 'Other'.

It is hoped that streams will generate a greater depth of engagement for the whole conference. If you are not sure which stream your submission fits into, simply select the one that is closest.

A: Creative Leadership

How do aesthetics embodied in such practices as ceramics, movement, music, visuals, and writing contribute to the attributes and behaviours of creative leaders? Are the organisations in which we work influenced by aesthetics and if so, how do aesthetics influence the way we lead, manage and work creatively?

Stream leader: Ralph Kerle

B: Ecological Leadership - Leadership that embraces both the natural & social worlds

Organisations are increasingly being asked to incorporate new environmental & social practices (e.g. sustainability, community development, corporate social responsibility, environmental protection) into their strategies and operations.

There is a need for business leaders to understand & embrace both the natural and social worlds that their organisations work within.

What are the implications for leadership given these emerging opportunities and pressures?

How do leaders develop the understanding, mindset and passion to address these areas? How do leaders anticipate and address these fast moving developments?

Stream leader: Eric Brymer

C: Education and Learning for Leadership in the Emerging World

It could be said that leaders who are in touch with, and live by, their own spirituality are the way of the future. Such leaders nurture the dignity, gifts and spirit of each person. They cultivate caring community environments in which people live by their values and

vision, become more whole, healthy, creative and able to use their full potential. But how are these leaders developed? Are approaches to leadership and management development changing? How are training, coaching, mentoring and other methods succeeding in developing such leadership? Which of these methods are most successful, and how can this be assessed?

Stream leader: Susanne Rix

D: Fostering Ethical Practice and Spiritual Awareness

To speak of spirituality in the workplace is to recognise that humans desire to see their lives as meaning something more than striving for economic outcomes and perpetuating the status quo of society. This desire persists despite the selfishness and cynicism of much business and organisational behaviour. How do we work, do business and lead others from an awareness of this deeper meaning and a commitment to high ethical values? Can the narrow view, which sees ethics in the workplace solely as compliance with the law, be expanded to embrace the quality of our relationships with each other, attunement with the spiritual dimension of the world and even the quest to become all that we can be?

Stream leader: Glenn Martin

E: Transforming Business Practices

Babyboomers are retiring, the workforce pool is diminishing, our financial systems are in trouble. Organisations have to tackle the effects of climate change, and consumer demands for products and services (including Government and third sector services) continue to grow. How do organisations, in all sectors, address this growing complexity? What might new paradigms of business practice look like, for example, in service delivery, planning, management and communication?

Stream Leader: Helen Rawlinson

F: Well-being at Work

Well-being, which includes physical, emotional and psychological health, is influenced by social interaction and various other factors that are not yet fully understood. This stream explores the things that workplaces can do, and are doing, to foster the well-being of all their employees – policies, practices, and innovative initiatives.

G: Other

This stream is for those submissions that stand outside of the streams listed. Your submission fits into the conference title: **Leadership for the emerging world** and explores the relationship between Spirituality, Leadership and Management.

Stream Leader: Brent Couper

Papers

Papers sessions will be 40 minutes long and this should include about 10 minutes for discussion. To read the guidelines for formatting abstracts and papers, follow the link below. To assist the committee in grouping papers, you are asked to nominate the stream/s that best suits your paper.

Full papers of accepted abstracts must reach the conference organising group electronically by 20 December.

Abstract and bio: Due 31 October 2009

Abstracts: Approximately 250 words outlining the scope of the paper to be presented, including title and author/s in single-spaced, Times New Roman, 12pt type.

Bios: Approximately 100 words – include author’s background experience as relevant to the paper.

Paper guidelines:

Full Papers: Due 20 December

Structure:

Title: Times New Roman (TNR), 14pt, Bold – Concise, clear, conveys topic of paper

Author(s): TNR 10pt, First initial and family name, postal address, telephone, mobile, email address

Abstract: TNR 10pt Approx. 100 words

Length: Max. 5000 words or 10 pages

Contents: Include the following sections: Introduction, Justification of an argument, Body, Conclusion

Formatting guidelines:

Writing: TNR 12 pt; Headings: TNR 12 pt bold, not underlined, left aligned;

Margins: top and bottom 2 cm; left and right 3 cm; Alignment: left and right;

Extra Space between headings and text and between paragraphs: 1 blank line; Line-

spacing: single; Citation Style: Harvard System (author's surname, first initial(s) of given names, year of publication, title of publication (bold), editorial house, city.

Avoid Special Formatting: including heading numbering, headers & footers, cross-referencing, indentations, special paragraph formatting, styles etc.; Use footnotes rather than endnotes.

General: Must follow an acceptable format as per academic publications including appropriate use of source material (i.e. quotes & references), as well as good use of technical and plain English.

Workshops and other events

Workshop sessions are up to 90 minutes long. They should demonstrate skills or techniques and encourage audience participation. To assist the committee in grouping workshops, you are asked to nominate the stream/s that best suits your workshop.

Workshops should not be marketing opportunities for new products, equipment or organisations.

Abstracts or Workshop description: Approximately 450 words written in the present tense in single spaced Times New Roman 12pt type. Include title, author/s and then the aims, rationale and objectives of the workshop with an overview of process, activities and outcomes.

Bios: Approximately 100 words – include each author’s background experience as relevant to the presentation.

Registration for conference

Final acceptance of presentations will be dependent on your registration to attend the conference. You are advised to take advantage of the “Early Bird” rate. All participants (including session chairs, stream leaders, panel members and presenters) must register for the conference. By asking participants to register in this way we are able to maintain the cost of the conference at a reasonable rate.

Submission process

The submission process will be done online using Easy Chair software. In order to submit your proposal you will first have to create an account with Easy Chair. This is a free, secure and easy-to-use system that will only be used for managing submissions for the conference.

Go to: [Create Easy Chair Account](#)

Once you have created an account, you may go to the Easy Chair web page for the SLAM Conference and submit your proposal

Go to: [Submit Proposal](#)

Please observe the following notes when using the Easy Chair submission process:

1. **Fax number** (required field): please simply enter your phone number if you do not have a fax number. This number will not be used for communications.
2. **Affiliation** (required field): if you do not have an affiliation (such as university or employer or business name), please simply enter "non-affiliated".
3. **Homepage** (not a required field): This is for your website address, if you have one.
4. **Corresponding author**: This is the person who will be contacted regarding the submission. Please tick the box – there must be one corresponding author.
5. **Text box for "Abstract"**: Please insert BOTH of the following in this text box:
Abstract of your paper or description of your session (up to 250 words for papers; up to 450 words for description)
Bio (personal profile - 100 words)
6. **Category**: Select if your session is a paper, workshop or other type of event.
7. **Topic**: This is the streams selection – select the one (or more) in which your session fits.
8. **"Upload paper"**: Please do NOT upload paper at this stage. Mark the **Abstracts only** box. Once you have received confirmation that your session has been accepted for the conference, you will be requested to return to the Easy Chair system to upload your paper.

For questions about this call for papers, please contact Claire on claire@slamconference.org.au